



SPECIAL BOARD MEETING
PUBLIC EMPLOYEES' RETIREMENT BOARD

October 20, 2008

Vice President John Paull called the special board meeting to order at 10 am Monday, October 20, 2008. Roll call was taken with five Board members being present, Terry Smith was excused. There was no public in attendance and; therefore, no public comment. Board members and staff present were:

John Paull, Vice President (via telephone)
Darcy Halpin, Member (via telephone)
John Nielsen, Member (via telephone)
Ray Peck, Member (in person)
Dianna Porter, Member (via telephone)
Roxanne Minnehan, Executive Director (in person)
Melanie Symons, Legal Counsel (in person)
Scott Miller, Legal Counsel (in person)
Kim Flatow, Member Service Bureau Chief (in person)
Rena Deadmond, Internal Auditor (in person)
Barbara Quinn, Fiscal Services Bureau Chief (in person)
Kathy Samson, DC Education Services Bureau Chief (in person)
Ursula Hatfield, Executive Assistant (in person)

Executive Director's Report

Union Contract Addendum

Union Contract Addendum – The Board Personnel Committee along with MPERA management and Labor Relations completed negotiations with the union in June 2007. The significant outcomes of were:

1. Advance each union employee to individual target market rate on October 1, 2007, after the 3% statutory increase.
2. Advance each union employee to individual target market rate on October 1, 2008, after the 3.3% increase (3% statutory increase + 0.3%).
3. Increase the probationary period for all new hires as of July 1, 2008 from six to nine months.
4. Decrease the amount of time to post in-house vacancies from five to two working days. Employees will submit a letter of intent within the first two days. If interest is shown in

the position, the vacancy will remain posted for a total of five days to allow the interested party to complete an application.

This meeting is to address point number 2 above. Under HB 13, 0.6% of salary is to be distributed on October 1, 2007 and October 1, 2008 at the agency's discretion but must be negotiated with the collective bargaining unit. In October 2007, union employees were brought up to their target market. This involved pooling the 0.6% and more. Because we currently have no employees that need to be increased to their target market as of October 1, 2008, staff is proposing to distribute the entire 0.6% to all union employees.

Motion: Mr. John Nielsen moved to approve all union staff to receive the additional 0.3% wage increase.

Second: Ms. Darcy Halpin

No public comment.

Vote: 5/0

ADJOURNMENT

There being no further business before the Board, Mr. Ray Peck moved to adjourn the meeting, Ms. Darcy Halpin seconded. All voted aye, next regular meeting will be November 14, 2008. Meeting adjourned at approximately 10:15.